

# Cinnabar Hills Men's Golf Association (CHMGA)

## Monthly Board Meeting - Minutes

### May 13<sup>th</sup>, 2025

Meeting Details	
Meeting Date:	May 13th, 2025
Meeting Time:	6 pm
Meeting Location:	Panera Bread 501 East Hamilton Avenue Campbell, CA 95008
Dial-in Info (if required)	Dial-in #: XXX-XXX-XXX Passcode: afcdef Meeting id: XXX XXX XXXX
Minutes Taker:	Jeff Fell

Meeting Called to Order	
Time: 6:04 pm	Steve Shortt

Attendance		
President	Steve Shortt	Present
Tournament Director	Erik Feldman	Present
Secretary/Membership Director	Jeff Fell	Present
Treasurer	Nick Egan	Present
Handicap Chairman	Justin Smith	Present
Rules Chairman	Paul Vieth	Present (30 min late)
Club Operations Chairmen	Erik Feldman	Present
Members Operations Chairman	Richard Lebakos	Present

Priority Items
<ul style="list-style-type: none"> <li>• <b>TOPIC:</b> Discuss feedback from annual meeting and actions to be taken:             <ul style="list-style-type: none"> <li>○ <b>UPDATE:</b> Discussed modifying Club Championship to add a qualifying round prior to Match Play tournament. Club Championship qualifier would be GROSS scoring from Hawk tees. Second qualifier for NET scoring from Combo tees OR by tee boxes (Cinnabar, Combo, QS). Top 8 qualifiers would move to Match Play tournament. Discussed using the last tournament of the year (a NET individual tournament) as the qualifying tournament for each tee.                 <ul style="list-style-type: none"> <li>▪ <b>ACTION:</b> Jeff to draft message to go to membership to gauge interest in using the last tournament as a qualifier and which formats people would choose. Board to then discuss feedback and decide what to do.</li> </ul> </li> </ul> </li> </ul>

- **UPDATE:** Discussed TI improvement to address low number of postable rounds for members. Justin ran a comparison to see what would change if we used 4 out of 10 tournament scores to compute TI versus 8 out of 20. Justin's feedback was it didn't help any with the people who don't play much, but for people playing often, it does have an impact which mostly lowers theirs (because they are improving).
  - **ACTION:** Justin to forward his analysis to board for review and sharing in the next newsletter. No resolution of low postable rounds. Having a postable round per month would help, although not everyone plays every tournament.
- **UPDATE:** Discussed Cinnabar Cup series. Received feedback from Drew/Scott that they could care less about Cinnabar Cup series. Complaints seem to be tied to tee makeup with high handicappers playing low handicappers. Also, discussed the option to expand the Cinnabar Cup series so more people can play vs. just 24. Maybe 2 different cups...one for low handicappers and one for high handicappers.
  - **ACTION:** Erik to share his ideas for improving the competitiveness of the teams (selecting from A, B, C, D grouping for examples) for this year.
- **UPDATE:** Should we bring back weekly sweep events, especially given lack of previous interest.
  - **ACTION:** In next newsletter, ask if anyone is willing or wants to take this on. Board decided it's not an item we want to take on. Should be driven by the members who want to do it.
- **UPDATE:** Some members would like to bring back tournament skins betting. Discussed how to let support either Drew or Michael doing it, since they have to access to Golf Genius to do. Could be done by creating a separate division and tournament in the round. Jeff agreed he would do the Golf Genius work if Drew or Michael step up to handle the money part.
  - **ACTION:** Jeff to reach out to Michael and Drew to see if they will step up to do the money part. If yes, we'll move forward, otherwise we won't
- **UPDATE:** Drew/Scott's feedback is they are want to play golf against other competitive, low handicap golfers vs. being paired are with other members for social interaction.
  - **ACTION:** No specific action. Query broader membership via upcoming survey. Erik to continue to try to find a happy middle ground with groups on pairing people with other members
- **UPDATE:** Discussed feedback from Drew/Scott on golf course set-up issues (drop zones, dirt areas, etc). Multiple other places on the course are mis-marked. Discussed using local rules to deal with some of the issues.
  - **ACTION:** Paul to take the action to write up the issues he's aware of and talk to Drew/Scott as well. Paul to share with Adam and discuss options for addressing them (option CHMGA to fix the items or talk to the greenskeeper).

- **TOPIC:** Discussed whether to continue with the May 27<sup>th</sup> 9 Hole Twilight tournament. Consensus is that we won't get 24 golfer which is our goal.
    - **DECISION:** Board decided to cancel the tournament. Jeff to send a message to previous players who accepted to play to let them know.
  - **TOPIC:** Discussed the draft Pace of Play policy and any final changes to the Pace of Play Policy so it can be sent out prior to May 17<sup>th</sup> tournament. Discussed Adam's feedback that the teams need to finish the 18<sup>th</sup> green in 10 minutes or less after the group in front of them. Decided to go back and accept 10 minutes, but it has to be a pace of play for the round that is 10 min longer. Discussed putting time check expectations on the golf carts as part of rules sheet. Erik to consider. Also discussed the need to re-inforce "Ready Golf".
    - **UPDATE:** Jeff took the above back to Adam. He rejected any explicit logic that would allow pace of play to increase from group to group. Reached agreement that we would leave the pace of play at 4:30, plus 5 minutes, BUT we would use the NCGA "In Position" criteria for teams arriving on the 18<sup>th</sup> green. This allows the group to tee off with the group in front of them, without a penalty applying...but keep any potential delay in pace of play to 5-6 min (since a par 4 takes ~15-16 minutes to play). Jeff to published updated policy and ready golf guidelines.
  - **TOPIC:** Discussed Membership Survey timing and topics to survey. Walked through the current list of topics on the list:
    - Club championship format
    - Tournament formats for 2026. Postable rounds vs. non-postable.
    - Interest in weekday/weekend tournaments via BASA, BBSMA, Golf Moose, NCGA
    - Club funding for NCGA qualifiers, Cinnabar Cup, Club Championship.
    - What would we do with any monies we didn't spend on those tournaments?
    - Side betting
    - \$25 per tournament fee (too high, just right, too low).
    - Flighting guidelines modifications (team events, mixed tee box flights)
    - Shotgun vs. sequential tee time starts
    - Membership desire more social interaction or "just golf". Feedback on mixing groups.
    - Newsletter usefulness
    - Website usefulness
    - **UPDATE:** Board members to send Jeff the topics/questions they want to have included. Jeff to send out (by next Board meeting) a first draft of questions to be included in the survey based on above and previous survey done by Michael Tovish. Board to review at next board meeting so survey can be finalized by first week in July and sent out after July board meeting. Survey will use Survey Monkey
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## Committee Reports

### President

- Update on events for membership socials.
- Discuss local business advertising on CHMGA website or newsletter
- Gift for Adam Loran's wedding (7/26)
- **TOPIC:** Update on events for membership socials.
  - **UPDATE:** No change from previous update.
- **TOPIC:** Discuss local business advertising on CHMGA website or newsletter
  - **DECISION:** Close the issue for now. Not clear there would be enough interest since most business have advertising already.
- **TOPIC:** Discussed having CHMGA get a gift to Adam Loran's wedding (7/26)
  - **DECISION:** Board decided not to have the club buy Adam Loran a gift, although board members are interested in chipping in as individuals. Steve/Jeff to coordinate.

### Tournament Director

- **TOPIC:** Discuss tournament schedule and upcoming tournaments.
  - **UPDATE:** Everything is set and published for the rest of the year.
- **TOPIC:** Discuss payout distribution tables. Erik shared the current distribution tables for both tournament purses and points. Jeff shared that they came from the NENY PGA tournament. Erik/Jeff agree these are very good tables for a fair distribution of purse and points. Mike had looked at others, such as the World Series of Poker payouts and the 2023 BMW tournament payouts. Also discussed the need to keep similar size flights to ensure purse/point payouts are similar across flights.
  - **UPDATE:** Jeff to add a webpage to the CHMGA web site that shares the tables with membership. Discuss in the fall about continuing to use these tables or do we want to use others. Erik to sub-divide flights in the future to ensure fair purse/points payouts. All board members to review to ensure they understand them.

### Secretary/Membership Director

- **TOPIC:** Approval of April 22<sup>nd</sup> minutes
  - **UPDATE:** Board approved the April 22<sup>nd</sup> minutes
- **TOPIC:** Update on February membership numbers
  - **UPDATE:** We have 91 full members as of the end of April

### Treasurer

- **TOPIC:** Review and approval April finances. Nick shared key expenses for April (hard card expenses, membership fees, NCGA tournament payments).
  - **UPDATE:** Current balance is \$16.9K. Jeff to post Nicks summary sheet to the website.
- **TOPIC:** Status on moving annual/monthly fees for MailChimp and Web Hosting to association debit card.
  - **UPDATE:** Nick provided debit card information to Mike. MailChimp is already booked.

<ul style="list-style-type: none"> <li>• <b>TOPIC:</b> Status on options to get better interest on money sitting in our BMO account. Nick asked if there was something specific we wanted to invest in. <ul style="list-style-type: none"> <li>○ <b>UPDATE:</b> Feedback was something safe like CD to just get some interest</li> </ul> </li> </ul>
<p>Handicap Chairman</p> <ul style="list-style-type: none"> <li>• <b>TOPIC:</b> Justin to work with Erik and Paul to agree on audit methodology and perform the annual audit. <ul style="list-style-type: none"> <li>○ <b>UPDATE:</b> No update. Justin has the action to complete by 8/31, either using the "Handicap Review" function in the admin section of USGA GHIN database, or some other method.</li> </ul> </li> <li>• <b>TOPIC:</b> Discuss changes to TI calculations given limited postable rounds by membership <ul style="list-style-type: none"> <li>○ <b>UPDATE:</b> See update in priority items section</li> </ul> </li> </ul>
<p>Rules Chairman</p> <ul style="list-style-type: none"> <li>• <b>TOPIC:</b> Update on CHMGA purchasing a clock for Cinnabar Hills to be placed at the starters box (and maybe the driving range). <ul style="list-style-type: none"> <li>○ <b>UPDATE:</b> No update. Paul to continue to investigate</li> </ul> </li> <li>• <b>TOPIC:</b> Discuss position on Preferred Lies; Lift, Clean, and Place; and Divots for summer tournaments. <ul style="list-style-type: none"> <li>○ <b>DECISION:</b> Board voted 5-2 to play preferred lies for May 17<sup>th</sup> tournament, mainly due to concern about mud balls for initial early morning tee groups.</li> </ul> </li> </ul>
<p>Club Operations Chairman</p> <ul style="list-style-type: none"> <li>• No items discussed</li> </ul>
<p>Member Operations Chairman</p> <ul style="list-style-type: none"> <li>• No items discussed</li> </ul>

New Business
<ul style="list-style-type: none"> <li>• <b>TOPIC:</b> Are we doing the VEGAS tournament that CHMGA is participating in. <ul style="list-style-type: none"> <li>○ <b>DECISION:</b> We'll notify the top 8 finishers after this weekend's tournament that they are eligible to represent CHGMA if they want. Rules Chairman</li> </ul> </li> <li>• <b>TOPIC:</b> Discuss need to scrub CHMGA website and update pages. <ul style="list-style-type: none"> <li>○ <b>UPDATE:</b> No action needed. Jeff to notify Board as he scrubs specific pages and solicit feedback on ones impacting Board members responsibilities.</li> </ul> </li> </ul>

Meeting Adjourned	
Time: 7:34 pm	Steve Shortt
Past Board Decisions (Archive)	
<b>Apr 12th, 2025 Meeting</b> <ul style="list-style-type: none"><li>• <b>DECISION:</b> Change Event #15 to be Individual Gross tournament. Change event #17 (last major) to a 2 man total net. Event #19 will stay as an Individual Net. Event #22 to be determined later.</li></ul>	

- **DECISION:** Board confirmed to charge only \$25 for major tournaments (same as normal tournaments), but with double Cinnabar Cup points for majors.
- **DECISION:** The Board decided to continue with the senior qualifier, as long as we could keep the tee box options simple so it would minimize work for Erik. Agreed teams who want to play the qualifier need to play from the Combo tees. Other teams can choose from QS or Cinnabar tees
- **DECISION:** For 4-ball events, the board agreed that if a team member in a 2-ball team can't make the qualifier date, that the next place team in our qualifier will replace them. For 4-some events (that are made up of 2 2-ball teams, we'd use the same method. If a team member in either of the 2-ball teams can't make the qualifiers, we'd replace that particular 2-ball team with the next place team in our qualifier. For individual tournaments, if a player can't make the qualifier, we just replace them with the next place individual in our qualifier.
- **DECISION:** Jeff to incorporate Erik's feedback into the final flighting guidelines. The Board approved the flighting guidelines based on this and Jeff will publish after reviewing with Erik.
- **DECISION:** The Board agreed not to make any change to amount of money set aside for both the Cinnabar Cup points winner and the Match Play tournament for 2025. Expect end of year budget around \$3,000.
- **DECISION:** Board agreed to stay with MemberPlanet for payment of membership dues (simple, easy) and not to pursue bonuses for members opening BMO accounts. Nick to look at options to get better interest on money sitting in our BMO account.
- **DECISION:** Erik agreed to include link to the Today's Tournament Rule/School of Rules on the CHMGA rule site. Jeff to provide a link that won't change from each tournament to tournament to Erik.
- **DECISION:** Decided not to offer a young executive/member discount but continue with our mid-year promotion of \$150

### Mar 11<sup>th</sup>, 2025 Meeting

- **DECISION:** Paul to share possible rules education sessions with membership at annual meeting to get feedback on which they'd be interested in pursuing.
- **DECISION:** Agreed to have Paul, Rich Morton, and Justin Smith act as the Rules Committee for tournaments to assist members on the course during tournaments with rules interpretations. Paul/Erik to work to rotate them through different foursomes each tournament.
- **DECISION:** Agreed to publish one new rule (rule of the tournaments) in the Player Handbook for each tournament to help members learn the rules. Paul to work with Erik to make happen.
- **DECISION:** Agreed we want to avoid members playing with the same foursome every tournament (twosomes are okay). Erik to work to do so during pairings.
- **DECISION:** Board agreed to continue to use the existing CHMGA platforms for the remainder of 2025. Will need to start picking up the cost from Mike. Jeff to take action to work with Mike and Nick to transfer cost and ownership to the Association.
- **DECISION:** Board agreed to institute a drop fee of \$25 for any late drops within 72 hours of the tournament start. Erik/Jeff to include in May newsletter. Erik will need to track so Nick can process the fees to members.
- **DECISION:** Board agreed not to have a hole be CTP for both tees, but instead have 2 Cinnabar (Hawk) CTP holes, and 2 Quicksilver holes that are different holes. Whoever the member tees from drives which hole the record CTP on. Erik to update future tournaments accordingly.
- **DECISION:** Board agreed (6-1) to offer mid-year discounts through the remainder of 2025 (\$150). Nick to update Memberplanet.
- **DECISION:** Board voted (8-0) for Erik to be the TD for the remainder of the year.

### Feb 11<sup>th</sup>, 2025 Meeting

- **DECISION:** Jeff Fell will take responsibility for the CHMGA Website on an interim basis. The board voted 6-0, with one member in absentia (Justin), that Erik Feldman will assume the responsibility for

<p>CHMGA Tournaments on an interim basis with Mike's active assistance for the next two tournaments. Board will assign ownership for the remainder of the year at the next board meeting. Other responsibilities still to be assigned include: CHMGA marketing, Pro-shop interface beyond tournament management, CHMGA surveys.</p> <ul style="list-style-type: none"> <li>• <b>DECISION:</b> Given the current tournament schedule has already been communicated to the membership, the board voted 5-0, with two members (Justin, Nick) in absentia, NOT to change the overall tournament schedule dates, the Cinnabar Cup qualifying criteria, end of season monetary payouts for 2025, and double points/payments for Major tournaments. The board will discuss potential alternatives to the Club Championship format at the next meeting, as long as they fit within the current 3 dates we have scheduled for the Club Championship. Erik will review remaining 2025 tournament schedule for review and approval at the next board meeting.</li> <li>• <b>DECISION:</b> Board voted 7-1 on 2/1 to play the 4 ball zone qualifier as a 2 man best ball tournament, with the top two teams advancing as the CHMGA 4 ball team to the NCGA next round. Two ball teams will be able to selected between Cinnabar and Combo tees, with both members having to play from the same tee.</li> <li>• <b>DECISION:</b> The board voted 5-0 with 2 members in absentia (Justin, Nick) to use the Chapman Scotch format for the 2/22 tournament. Mike and Erik will decide how to flight the tournament as a GROSS tournament. <b>NOTE:</b> Subsequent to the meeting, it was agreed to flight the tournament as a NET tournament with three flights (Cinnabar, Combo, and Quicksilver).</li> <li>• <b>DECISION:</b> The Board decided not to reopen the previous Boards decision to move back to Golf Genius in December.</li> <li>• <b>DECISION:</b> Jeff to pull membership statistics from MemberPlanet as the source for tracking our monthly membership numbers.</li> </ul>	
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- **DECISION:** Future minutes to be posted on existing CHMGA web site under a secure page accessible only to board members. Jeff to set-up. Summary of key board decisions to be included in bi-monthly newsletter.
- **DECISION:** Board to publish a laminated hard card of Cinnabar Hills/CHMGA local rules to address concerns about membership not knowing these rules.
- **DECISION:** Push back any discussion regarding a CHMGA 12 man NCGA Team Match group to 2026 due to lack of time.

#### **Jan 25<sup>th</sup>, 2025 Meeting**

- **DECISION:** Board discussed moving NCGA qualifiers (like the Feb 8th 4 man qualifier moved to later in the year, closer to the actual NCGA event. Board agreed NOT to do so and leave the schedule as it currently is.
- **DECISION:** The board unanimously approved (with one absent) the continued use of the TI handicapping for CHGMA tournaments through 2025.
- **DECISION:** The board unanimously approved (with one absent) using the Cinnabar tees for the low handicap flight during Winter/Fall, and the Hawk tees during Spring/Summer
- **DECISION:** The board unanimously approved (with one absent) to hold our monthly meetings on the second Tuesday of every month at 6 pm. Location to be determined, although most board members felt Campbell was a good central location. Steve/Jeff will coordinate to determine location ahead of next board meeting.
- **DECISION:** Jeff to act as a focal point for communication of items to the membership (not the creation and actual distribution, but as a focal point to avoid duplication of activities and streamline communication. May be reassigned to another board member (Erik) pending further discussion.